

Sustainability statement

The Management Team at BTC Activewear Ltd are committed to ensuring sustainability is at the forefront of our thinking in every aspect of our business, from purchasing goods & services to our daily activities. We recognize the importance of our impact on the planet and we actively seek out ways to minimize waste and maximize use of our resources, promoting sustainable trading and ethical practices throughout our supply chain.

PRODUCT

- As a wholesaler of products predominantly made in Asia, we take the ethical credentials of our supply chain very seriously. We look to work with Brands and manufacturers who are members of the following organizations and accreditations: Oeko – Tex, Peta, WRAP, Fair Labor Association, Fair Wear, Sedex, Amfori, BCI
- We audit our supply chain through agencies and sourcing offices to ensure transparency, sustainable sourcing standards and safe working practices are upheld. We prefer to work with Brands who offer full transparency of processes and product sourcing and provide access to online sustainability platforms.
- We are committed to work with our supply chain to ensure that minimum 30% of packaging is made from recycled materials.
- Our aim is to provide our customers with long lasting quality garments and accessories and to work with Brands and Manufacturers who comply with our views on sustainability. Year on year we strive to increase our sustainable product offer.

PEOPLE

- We aim to hold ourselves to the highest standards in maintaining the positive working environment we have created for our employees, ensure fair compensation, diversity & inclusion across the workplace. We continue to support the local community with job opportunities, apprenticeships and sponsorships.
- We continually review and adopt sustainable business strategies in a way that meets the present needs of our Company and stakeholders without compromising the ability of future generations to meet theirs.
- We support our charity partners across multiple channels local and National, through donations of clothing, financial donations and charity events. Our discontinued clothing never goes to landfill, it is distributed across our partner charities.

PLANET

- As a company we pride ourselves on our corporate and social responsibility activities and have implemented sustainability policy and procedures including recycling paper and plastic packaging, changing our buying strategy to reduce miles travelled, using paperless technology and installing LED lighting throughout the building.
- We continue to make efforts to reduce our environmental impact across all areas by building on the foundations of green energy, waste & plastic reduction.
- As a business, we take our impact on the planet seriously and make sure that we incorporate sustainable measures where possible to extend the lifecycle of products we use and sell. We have reduced production of printed media significantly by dropping our annual printed paper Catalogue and instead offering digital media 'e-brochures.'
- We actively monitor our carbon footprint throughout our supply chain – ensuring at least 90% of our outbound delivery services are completed by parties committed to net zero goals. We are particularly proud of our national delivery partner on winning the Sustainable Transport award at the National Sustainability Awards 2023. They are making great progress towards their 2040 net zero target and we are pleased to be part of their journey.
- We are committed to increase the use of renewable energy sources within our offices, our vehicles and across our supply chain.

We commit to monitoring and reviewing our environmental performance and taking corrective action where necessary.

Signed by: *S. Pope*